

U.S. Department of the Interior
Equal Opportunity Data Required to be Posted by the NO FEAR ACT
P.L. 107-174

Reporting Period: FY 2006 2nd Qtr. (October 1, 2005 – March 31, 2006)
Point of Contact: Sharon D. Eller, Director, Office of Civil Rights

Formal Complaints

# of complaints filed	172
# of individual filers	168
# of repeat filers	4

Number of Complaints by Basis of Discrimination

Race	65
Color	20
National Origin	23
Sex	51
Religion	15
Disability	28
Age	55
Reprisal	83
Non-EEO	3

Number of Complaints by Issues of Alleged Discrimination

Appointment/Hire	10
Assignment of Duties	15
Awards	10
Conversion to Full-Time	0
Disciplinary Action	14
Demotion	0
Reprimand	2

Suspension	5
Removal	3
Other	6
Duty Hours	5
Evaluation/Appraisal	15
Examination/Test	1
Harassment	70
a. Non-sexual	66
b. Sexual	4
Medical Examination	0
Pay Including Overtime	2
Promotion/Non-Selection	50
Reassignment	8
a. Denied	4
b. Directed	4
Reasonable Accommodation	10
Reinstatement	0
Retirement	0
Termination	8
Terms/Condition of Employment	12
Time & Attendance	9
Training	5
Other	11

Average Processing Time of Pending Complaints		
	#	APT
1. All complaints pending during fiscal year		
Investigation	286	262
Final Agency Action	42	34

2. Complaints in which a hearing is not requested				
Investigation			44	200
Final Agency Action			21	34
3. Complaints in which a hearing is requested				
Investigation			185	279
Final Agency Action			21	32
Number of Complaints Dismissed				
			#	APT
			23	151

Number of Complaints Filed Prior to Fiscal Year	TOTAL
Pending Complaints Filed Before Fiscal Year	477
Number of Individuals	104
Number in Investigations	215
Number in FAD	125
Complaints Pending in the Current Fiscal Year	TOTAL
Number of Investigations over 180 days	105

	FINAL AGENCY ACTIONS WITH FINDINGS OF DISCRIMINATION	with a hearing FY 2006		without hearing FY 2006	
	TOTAL	1		0	
		#	%	#	%
BASES	Race				
	Color				
	National Origin	1	100		
	Sex				

	Religion				
	Disability				
	Age				
	Reprisal				
	Non-EEO				
ISSUES	Appointment/Hire				
	Assignments of Duties				
	Awards				
	Conversion to Full Time				
	Disciplinary Action				
	Demotion				
	Reprimand				
	Suspension				
	Removal				
	Duty Hours				
	Evaluation/Appraisal				
	Examination/Test				
	Harassment				
	a. Non-sexual				
	b. Sexual				
	Medical Examination				
	Pay Including Overtime				
	Promotion/Non-Selection	1	100		
	Reassignment				
	a. Denied				
	b. Directed				
	Reasonable Accommodation				
	Reinstatement				
	Retirement				
	Termination				
	Terms/Condition of Employment				
	Time & Attendance				
	Training				
	Other				